

Sixpence Child Care Partnerships and Rooted in Relationships Community Crossover Guidance

This document is meant to help communities that have both Sixpence Child Care Partnerships (CCP) and Rooted in Relationships (RiR) operating in their area to consider how they can coordinate and collaborate. It is essential that communities with both initiatives look for ways to reduce duplication of services and increase connection among early childhood professionals by considering the various overlapping elements of the initiatives and working together to determine how they will move forward. Both CCP and RiR expect that coordination will be prioritized at the community level. Coordinators and/or coaches from both initiatives are encouraged to meet at least once a year when planning their budget and work plan to walk through this document and decide how they will manage each of the elements presented here. Please reach out to your assigned TA with any questions or if you would like to walk through this guidance together.

Will the module trainings be held together?

Training

Trainings will be held together

Training logistics are set collaboratively between CCP and RiR coordinators/coaches,

including:

- Dates
- Times
- Venues
- Catering
- Materials
- Trainer(s)

Entering into NECPRS

Financial responsibility is discussed and determined based on community context and allowable expenses under each funding source, including who will pay for:

- Venue
- Catering
- Materials
- Trainers

Trainings will be separate

Training dates and logistics are either set collaboratively so that they do not interfere with one another or are set by the initiative hosting them and communicated with the other initiative's coordinator

If module trainings are open to the community, a determination is made about who will be invited and a communication plan is created to limit confusion and include the largest number of providers possible.

Will CCP and RiR be coaching in the same programs?

If RiR/CCP are both coaching in the same program and CCP coach is willing/able to coach around Pyramid Model

Once CCP providers get to step 3, if they want to begin doing Pyramid Model implementation, the provider can stay with their CCP coach to do Pyramid and they will not transition to RiR or change coaches

If RiR/CCP are both coaching in the same program or with the same provider and CCP coach is NOT willing/able to coach around Pyramid Model

This could happen for many reasons including:

- *The CCP coach does not have the capacity to coach providers on Pyramid at the time*
- *The classroom is preschool and CCP can only serve infant/toddler rooms*

Once CCP providers get to step 3, if they want to begin implementing Pyramid Model, the provider can stay with their CCP coach to continue CCP AND they can begin with the RiR cohort and get assigned a RiR coach OR the provider can graduate from CCP and transition to only doing RiR.

If provider is in a Rooted cohort and they want to become a CCP provider also

The provider's coach has a conversation with the CCP coordinator to see if the provider would be eligible and if there is capacity to bring them on.

If they are eligible, the provider can wait until they graduate RiR and then transition into CCP OR, if the provider has a high level of readiness, the RiR coach/coordinator can work with the CCP coordinator to determine the best time for the provider to start.

If the provider is completing RiR and CCP simultaneously, the provider will be assigned both a CCP and RiR coach.

If there is no RiR/CCP crossover in programs

Coordinate and communicate when initiatives are expanding to assess where crossover might happen

Coaching

If RiR and CCP are in the same child care center or home, coaches should communicate regularly to make sure coaching is aligned – coaches must meet once a month to fill out the form provided

Provider Recruitment

Will provider recruitment be done jointly?

If recruitment will be together

CCP and RiR coordinators and coaches work together to create a joint application form that can be used to apply for either or both CCP and RiR. Initiatives determine when recruitment will begin and end. Information is shared with all potential providers about both CCP and RiR. Once all applications are collected and recruitment has ended, RiR and CCP coordinators and coaches meet to determine which providers would be best fit for each initiative.

If recruitment will be separate

CCP and RiR should include one another in discussions of applications from providers to see if they would fit better with one specific initiative and/or if coordinators/coaches can share helpful information about the providers that are applying

Provider Collaboration Meetings

Are CCP and RIR working in the same community and have provider implementing Pyramid?

If RiR/CCP are both implementing Pyramid

Discuss opportunities to coordinate and align provider collaboration meetings to reduce burden for providers, including jointly deciding:

- Dates
- Times
- Venues
- Meal/Snacks
- Materials
- Incentives
- Who will lead
- If providers will be paid

If RiR/CCP are NOT implementing Pyramid

Follow initiative guidance

Are trainings and/or provider collaboration meetings done jointly?

Pay for Providers

If training and/or collaboration meetings will be together

Discuss stipends and incentives to ensure they are comparable across all providers who are attending.

CCP and RiR may be able to pay for different things and can be used to support one another. Brainstorm ideas together about how best to support providers and determine which funding source can cover which parts. Ask your TA at Nebraska Children for assistance if you need help determining appropriate funding sources.

If training and/or collaboration meetings will be separate

Follow initiative guidance for pieces that are not shared

Pay for Coaches

Follow initiative guidance

Coach/
Reflective
Consultation

Follow initiative guidance

Evaluation

Follow initiative guidance